

CRDF GLOBAL
REQUEST FOR PROPOSAL

Deadline: *February 02, 2026*

Summary:

CRDF Global is seeking subject matter experts (SMEs), from academic institutions, consulting organizations, American private security companies, and other relevant organizations to support two (2) three-day regional workshops in Nairobi, Kenya and Dakar, Senegal, tentatively planned for May 2026 (Nairobi) and September 2026 (Dakar). The events will bring together participants from public and private sectors. The workshops will provide technical training on international compliance standards, risk evaluation and mitigation, and open-source investigation tools while addressing the political and economic costs of contracting illicit or unregulated PMSCs. Building on CRDF Global's extensive experience in Sub-Saharan Africa and leveraging local partners, this initiative seeks to protect U.S. interests by reducing partner vulnerability to malign influence, illicit financial flows, and resource exploitation by Russian and Chinese Private Military and Security Companies (PMSCs).

Scope:

CRDF Global seeks subject matter experts (SMEs) with demonstrated experience in private military and security companies (PMSCs), international compliance standards, risk evaluation, and due diligence practices. The selected SMEs will support CRDF Global in the design and delivery of two three-day regional workshops in Nairobi, Kenya and Dakar, Senegal in 2026. tentatively planned for May 2026 (Nairobi) and September 2026 (Dakar).

Working under CRDF Global's technical direction, the SMEs will develop session content, case studies, and practical tools to strengthen participants' ability to identify and mitigate the political, financial, reputational, and natural resource risks associated with engaging unregulated or illicit PMSCs linked to Russia and China. SMEs will provide training on international standards and best practices for private security and open-source investigative tools that participants can use to detect and address risks in their engagement with PMSCs and PMSC-affiliated actors.

The seeks subject matter experts (SMEs) will collaborate closely with CRDF Global, Cooperative Threat Reduction (CTR), and regional stakeholders to tailor content and interactive components to the African context. The workshops will include lectures, facilitated discussions, and case studies focused on understanding PMSC operational risks, compliance challenges, and mitigation strategies.

Intended Outcomes

By the end of this program, participants will possess:

- Increased awareness of the political, financial, reputational, and natural resource risks associated with engaging illicit or unregulated PMSCs.
- Strengthened capacity to identify and counter PMSC-linked proliferation activities and associated security risks.

- Practical skills in the use of open-source investigative tools and international due diligence best practices to investigate connections to illicit PMSCs and PMSC-affiliated actors.
- Increased understanding of international standards governing PMSCs, including how to evaluate adherence to these standards when working with private security partners, and awareness of best practices demonstrated by American private security companies.

Tasks and Deliverables:

The contractor will be responsible for completing the below tasks for each workshop, with additional details added based on the specific scope of the activity.

Task One: Developing Conference Agendas

The contractor will participate in a kick-off meeting with CRDF Global to review project objectives, clarify expectations, and coordinate roles. Following the meeting, the contractor will develop detailed agendas for the two three-day regional workshops in Nairobi, Kenya and Dakar, Senega, , tentatively planned for May 2026 (Nairobi) and September 2026 (Dakar). Agendas should include session sequencing, technical content, and case studies aligned with the project's focus on PMSC-related risks, compliance, and mitigation strategies.

Task One Deliverables:

- Develop and submit complete draft and final agendas for both workshops, including session sequencing, technical content, and case studies.

Task Two: Contributing to Development of Conference Materials

The contractor will develop all technical materials required for the workshops, including presentations, case studies, reference materials, and handouts. Materials should reinforce the agenda content and focus on international standards for PMSCs, risk evaluation, due diligence tools, and mitigation strategies.

Task Two Deliverables:

- Develop all conference materials, including presentations, case studies, reference materials, and handouts
- Submit final conference materials to CRDF Global for review and approval.

Task Three: Delivery of Conferences and Consultations

The contractor will travel to Nairobi and Dakar, tentatively planned for May 2026 (Nairobi) and September 2026 (Dakar), to deliver the sessions outlined in the approved agendas for the two (2) three-day regional workshops. The contractor will coordinate closely with CRDF Global to ensure smooth integration of their presentations, and case studies

CRDF Global will provide all travel arrangements to and from each conference location, including airfare, lodging, airport transfers, per diem in accordance with U.S. Department of State rates, and travel medical insurance.

Task Three Deliverables:

- Deliver all assigned presentations and materials during the two (2) three-day regional workshops in Nairobi, Kenya and Dakar, Senega, tentatively planned for May 2026 (Nairobi) and September 2026 (Dakar).
- Active participation in discussions and case study exercises during the workshops

Task Four: Conference Close-out, Reporting and Evaluation

The contractor will complete and submit to CRDF Global an after-action report summarizing the technical outcomes of the conferences, including activity successes, key observations, participant feedback, and recommended areas for future programming. The report should reflect insights from both conferences in Nairobi, Kenya and Dakar, Senegal.

Task Four Deliverables:

- Submit an after-action report summarizing the technical outcomes, outlining activity successes, key observations, participant feedback, course feedback, and recommended areas for future programming.

Contractor Requirements:

CRDF Global is seeking qualified contractors, including academic institutions, consulting organizations, American private security companies, and other relevant organizations, with demonstrated subject matter expertise in private military and security companies (PMSCs), international compliance standards, risk evaluation, and due diligence practices.

Contractors should have proven experience designing and delivering in-person training or capacity-building workshops for public- and private-sector stakeholders, preferably in Sub-Saharan Africa or comparable operating environments. Contractors must demonstrate familiarity with international standards and best practices for private security, open-source investigative tools, and the political, financial, legal, and security risks posed by illicit or unregulated PMSCs.

Strong written and oral communication skills in English are required. Experience working with government counterparts, international organizations, or donor-funded programs is strongly preferred.

Evaluations will be based on CRDF Global's assessment of the Contractor's ability to meet CRDF Global's key requirements, including competitive pricing, quality of the proposal, past performance, and other intangible factors. CRDF Global reserves the right to accept or reject any or all proposals and to negotiate the terms of any subsequent agreements at its own discretion.

Proposal Requirements

Each proposal must include:

- Statement of Interest and Technical Capabilities

- Description of relevant experience related to PMSCs, compliance standards, risk mitigation, or due diligence
- Cost proposal
- CV(s) of proposed subject matter expert(s)
- List of recent experience in the relevant subject matter area, including references and/or past performance
- (*If applicable*) Any Small or Disadvantaged Business Designations (Veteran Owned, HUB Zone, Women Owned, Disadvantaged Businesses)
- (*If applicable*) [NAICS Codes](#):

Timetable:

January 22, 2026: RFP posted

January 27, 2026: RFP Questions due

February 01, 2026: RFP Questions & Answers released

February 02, 2026: RFP submissions due

February 19, 2026: Anticipated contract start date

Submission

Proposals should be submitted electronically to procurement@crdfglobal.org & Mahmad@crdfglobal.org no later than **February 02, 2026**. Proposals should be submitted as electronic documents in PDF, Word, or Excel format.

Background:

CRDF Global is an independent nonprofit organization founded in 1995 in response to the collapse of the Soviet Union and the threat of large-scale proliferation of weapons technology from the region. With support authorized by the Nunn-Lugar Act of 1991 and the Freedom Support Act of 1992, as well private foundation contributions, CRDF Global embarked on bolstering the global scientific community and fostering alternatives to weapons research.

In the past 25 years, our work has expanded to address ever-changing global concerns, but our commitment to ensuring the success of our partners remains the same. We are a leading provider of flexible logistical support, program design and management, and strategic capacity building programs in the areas of higher education, CBRNE security and nonproliferation, border security, cybersecurity, global health, technology entrepreneurship, and international professional exchanges.

With offices in Arlington, VA; Kyiv, Ukraine; and Amman, Jordan, CRDF Global's diverse staff and networks of local community and government stakeholders deliver tailored programs that meet specific regional needs in over 100 countries across the globe.

Vision Statement:

Our world, healthy, safe, and sustainable.

Mission Statement:

Safety, security, and sustainability through science, innovation, and collaboration.

Values:

We do the right thing.
We care about each other and the people we work with.
We work together to deliver excellence

CRDF Global prioritizes a safe and collaborative work environment in which diversity, equity, and inclusion is championed and discussed. CRDF Global provides equal employment opportunities to all qualified individuals without regard to age, race, color, religion, sex, sexual orientation, and gender identity, national origin, protected veteran, or disabled status. We are dedicated to creating and maintaining a respectful work environment that is safe, engaging, and comfortable for all.

More information is available at www.crdfglobal.org.

Solicitation Terms & Conditions:

Right to Select Suppliers. CRDF Global reserves the right to negotiate with and select all qualified suppliers at its own discretion and is not obligated to inform suppliers of the methods used in the selection process. CRDF Global reserves

the right to dismiss any and/or all suppliers from the bid process and reject any and/or all proposals.

Obligation. This RFP does not bind nor obligate CRDF Global in any way. CRDF Global makes no representation, either expressed or implied, that it will accept or approve in whole or in part any proposal submitted in response to this RFP. CRDF Global may reward, in whole or in part, the proposal at its sole discretion.

Notification. CRDF Global will notify bidders following completion of the evaluation process, as to whether or not bidders have been awarded the contract. The only information regarding the status of the evaluation of proposals that will be provided to any inquiring bidder shall be whether or not the inquiring bidder has been awarded the contract. CRDF Global may, at its sole discretion, inform any inquiring bidder of the reason(s) as to why it was not awarded the contract

Binding Period. Following the due date of submission of this Proposal, the pricing included in this RFP shall be binding upon the supplier for the duration of the contract.

Hold Harmless. By submitting a response to the RFP, bidder agrees that CRDF Global has sole discretion to select any and/or all suppliers. During or following the conclusion of this process, bidders waive their rights to damages whatsoever attributable to the selection process, materials provided, supplier selection, or any communication associated with the RFP process and supplier selection.

Transfer to Final Contract. The terms and conditions of the RFP, including the specifications and the completed proposal, will become at CRDF Global's sole discretion, part of the final contract (the "Agreement") between CRDF Global and the selected bidder. In the event that responses to the terms and conditions will materially impair a bidder's ability to respond to the RFP, bidder should notify CRDF Global in writing of the impairment.

If bidder fails to object to any condition(s) incorporated herein, it shall mean that bidder agrees with, and will comply with the conditions set forth herein.

Exceptions. Any exceptions to the terms and conditions or any additions, which bidder may wish to include in the RFP, should be made in writing and included in the form of an addendum to the applicable Section in the RFP.

CRDF Global Proprietary Information. Supplier agrees that all non-public information contained in this document and communicated verbally in reference to this RFP by CRDF Global shall be received for the sole discretion and purpose of enabling the supplier to submit an accurate response to this RFP. The information contained in this RFP and disclosed during the course of negotiations and communications are proprietary in nature and under no circumstances to be disclosed to a third party without prior written consent from CRDF Global.

Supplier Proprietary Information. Information contained in the response to this RFP will be considered proprietary in nature if marked "confidential" or "proprietary". Such marked documents will not be disclosed to third parties outside CRDF Global with the exception of retained consultants under contractual confidentiality agreements.