Program Announcement

Program Goal	The Robin Copeland Memorial Fellowship (RCMF) supports early-to-mid-career women in the nuclear security field through a three-phased exchange program on the theme of nuclear security and women's leadership.
Who Should Apply	Women with technical nuclear backgrounds from the Indo-Pacific region, such as: • Emerging women leaders with a background in the WMD-applicable expertise and experience
	Early-to-mid-career women in the nuclear field
	 Currently employed women with two or more years of relevant, nuclear- focused professional work experience
Expertise	Self-directed and able to work effectively in a cross-cultural setting
Requirement	 Interest in developing an individual project of the applicant's selection in their home workplace or community
Language Requirements	English Language proficiency, in verbal and written communication
Where to Apply	Submit a completed application package to CopelandFellowship@crdfglobal.org and cc cfatigato@crdfglobal.org
Application Checklist	 Completed application form Curriculum vitae (CV) Letter of support from institutional sponsor
Application Deadline	March 14 th , 2025, at 11:59 PM EST
Announcement	Decision will be announced via email by 31 March 2025
Period of Performance	April – September 2025

The U.S. Civilian Research and Development Foundation (CRDF Global) will conduct a five-month **Robin Copeland Memorial Fellowship** (RCMF) on the theme of nuclear security and women leadership in the workplace for professionals from the Indo-Pacific region. The RCMF will be implemented in three phases as follows:

- **Phase I:** Participants will complete a virtual onboarding program the month before the in-person fellowship, with additional time allocated for preparation and travel.
- Phase II: Fellows will engage in a one-month immersive fellowship with partner institutions, focusing on their capstone projects and fostering connections within the cohort.
- Phase III: Following the in-person fellowship, fellows will complete their capstone research. This phase will culminate in an in-person Capstone workshop, featuring additional professional development programming and an opportunity for fellows to present their Capstone research. We aim for this Capstone workshop to take place on the sidelines of a notable regional or global conference or event.

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Application Package

As mentioned in the Application Checklist above, in addition to the completed application form, scanned copy of current passport, and current CV, applicants are required to submit an official letter of support, on official letterhead, signed and dated by their supervisor confirming their approval of the applicant's participation in the program (if applicable).

The letter of support from your institutional sponsor should state:

- the applicant's full name (as appears on the applicant's passport),
- the applicant's position title and institution name,
- the applicant's intended fellowship focus area,
- and the applicant's supervisor's consent to fellowship duration.

Moreover, individuals seeking acceptance into the program must:

- Submit a completed application with all required supporting documents
- Demonstrate adequate proficiency in English (speaking, writing, and reading) to communicate with peers in the host institutions

The RCMF looks forward to receiving application submissions. Please circulate this announcement within your professional networks. For email inquiries, or to submit your application, contact: CopelandFellowship@crdfglobal.org and cc cfatigato@crdfglobal.org.

Please visit https://www.crdfglobal.org/funding-opportunities/ for additional application resources.

Expectations:

Fellows will be required to provide regular reports and updates during their fellowships and a final report upon program completion. Fellows should also be prepared to discuss their experiences and accomplishments with other fellows and to report back to program funders and relevant institutions on how they will apply or have started to apply their new skills after they return to their home countries.

Travel

The RCMF will make all necessary travel arrangements and accommodations (travel, lodging, medical insurance, and living stipends) for all selected fellows for the duration of the fellowship.

Timeline

- 1 February 2025: Call for applications opens
- 28 February 2025: Call for applications closes
- 14 March 2025: Preliminary fellow selection announcement
- 31 March 2025: Final fellowship approvals

Fellowships will not begin before April 2025.