

## Building Networks Among Women to Share Best Practices and Experience Working in Nuclear Security and Nonproliferation Fellowship

Competition Opens:	January 26 <sup>th</sup> , 2024
Final Application Deadline:	March 31 <sup>st</sup> , 2024
Eligibility:	<ul style="list-style-type: none"> <li>• Female-identifying applicants must apply in pairs.</li> <li>• Must be a female-identifying citizen of a country in Asia, Africa, Latin America, or the Middle East.</li> <li>• Please note that citizens from the following six countries are ineligible to apply: Democratic People’s Republic of Korea (DPRK), Iran, Russia, Belarus, Myanmar, and Syria.</li> </ul>
How to Apply:	<p>Email: <a href="mailto:GACgrants@crdfglobal.org">GACgrants@crdfglobal.org</a></p> <p>Please submit required documents in one email (PDF).</p> <p>Email subject should be formatted as <b>[LAST NAME 1 LAST NAME 2 WNS 2024]</b></p>
General Area:	Nuclear Security, Nonproliferation, Professional Development
Award Amounts:	Up to \$8,000 per project
Award Duration:	April 2024 – November 2024
Required Documents:	<ol style="list-style-type: none"> <li>1. Completed Application [<a href="#">Link Application</a>]</li> <li>2. Completed Budget [<a href="#">Link Template</a>]</li> <li>3. CV for both applicants.</li> </ol>

### Fellowship Program Overview

In partnership with Global Affairs Canada (GAC), CRDF Global is launching an **eight-month program** for women in the nuclear security and nonproliferation communities around the world to create projects that can further benefit women at their home institutions and local communities. This project is implemented with generous support from GAC as part of the Feminist International Assistance Policy to foster rights-based, open, and inclusive societies where all people, regardless of their gender, can fully benefit from equal participation in economic, political, social and cultural life to build a safer and more prosperous world.

CRDF Global invites six pairs of female-identifying scientists, government representatives, academics, nuclear security experts, and practitioners from Asia, the Middle East, Africa, and Latin America to participate in a **three-part project** as follows: **(1) webinar training series (2) a four-month mini-grant program, and (3) capstone in-person workshop in Vienna, Austria.** The program will include skill-development training, support from CRDF Global on strengthening project proposals, an implementation phase, and a three-day Capstone Meeting in Vienna. Please

see more details below. Each pair of female-identifying fellows will receive a grant of up to \$8,000 for the completion of a group project focused on developing and strengthening networks between women working in nuclear security and non-proliferation at their home institutions by further disseminating knowledge gains with other women. The program will offer opportunities to develop professional skills like project management and proposal writing while fostering a global network of women in the field. Participants will expand leadership capabilities, engage in mentorship, improve cross-cultural communication, and contribute to the empowerment of women in their communities.

### **Program Outline and Schedule:**

- 1) **May–June 2024, Five-Part Webinar Series:** Selected fellows will participate in a five-session webinar series focused on knowledge and skill development to support fellows' grant projects. The virtual training series will help selected fellows to further strengthen their joint project proposals and obtain the necessary skills to implement the proposed project. Topics may include media training and learning how to provide briefings, networking, seeking funding for project ideas, how to write effective proposals, monitoring and evaluation skills, project management skills, conducting research and writing effective policy papers, as well as advancing knowledge on various nuclear security or nonproliferation topics. Fellows will learn about existing professional opportunities, gender equality initiatives within the field, and participate in skill-building exercises.
- 2) **July–September 2024, Mini Grant:** Potential fellows will submit joint applications with project ideas. Proposed activities may include developing a mentorship program for women who enter the nuclear field, workshops on building networks at their home institution, various training activities, and much more. The project implementation period will follow the webinar training series in which fellows will gain proficiency in best practices and tools, enabling successful project execution in their home countries. Please note that CRDF Global will provide moderate financial support to implement the projects. Projects will begin as early as June and must be completed by the end of September. CRDF Global and Global Affairs Canada will then select up to six pairs of fellows from countries across South Asia, the Middle East, Africa, Latin America, and Southeast Asia and notify all applicants of decisions no later than April 1st. Please view the complete list below in the requirements section.
- 3) **October 2024, In-Person Workshop:** Selected fellows will then attend a three-day capstone workshop in Vienna, Austria where fellows will present their projects and share what they achieved throughout the program. The capstone will address opportunities for improving gender imbalance in non-proliferation and nuclear security, provide participants with the tools and skills to conduct innovative research and offer a network-building opportunity. Participants will learn about professional opportunities and gender equality initiatives within the field and participate in skill-building exercises. The workshop will also include a tabletop simulation exercise on using emerging and readily available technologies to pursue nuclear risk reduction. Along with these topics, the workshop will also offer informal and guided opportunities for professional development, including a site visit to the IAEA for participants to engage with female professionals in non-proliferation and nuclear

security. CRDF Global will fully fund travel for fellows to attend the workshop and arrange transportation for fellows to meet with leading international nuclear security experts.

### **Fellowship Budget**

CRDF Global will cover all costs associated with the webinar series and in-person workshop, this includes, but is not limited to, airfare, visa fees, hotel and per diem, and transportation costs.

### **Eligibility and Application**

CRDF Global is inviting applications from female-identifying professionals in the nuclear and nonproliferation industry— such as operators, regulators, academics, and research institution professionals who seek to build tools and skills for innovative project implementation and network-building. CRDF Global is also open to applicants outside of this description but can show in their CV how this training is directly relevant to their current role.

Please see the below eligibility requirements to determine if you are eligible for the fellowship program described above:

#### *Required*

- Female-identifying applicants must apply in pairs under one application submission. While CRDF Global will consider all applications eligible, priority will be given to applicant pairs from the same country.
- Be a female-identifying citizen from a country in Asia, Africa, Latin America, and the Middle East. Please note that citizens from the following six countries are ineligible to apply: DPRK, Iran, Russia, Belarus, Myanmar, and Syria.
- Participants should have prior experience in nuclear security and nonproliferation roles.
- Ability and willingness to commit to the full program (approximately May–November 2024).
- Ability and willingness to attend bi-weekly check-in calls, provide updates on project progress, and submit a final report to CRDF Global on project outcomes.
- Ability to travel to Vienna, Austria for tentative dates of October 21–23, 2024\* (as travel restrictions permit). **Note\***: Dates are subject to change.
- The training and capstone portions of the program will be conducted in English. \* Participants should have professional proficiency in English. **Note\***: The proposed projects can be implemented in the grantee's native language.
- A completed grant application form that includes a budget, budget narrative, and answers to 3 short questions.
- All training materials must be unique and authored by fellows. Adherence to originality is imperative in all training endeavors. If referencing others' work, proper approval and citations must be included. Reproduction or utilization of pre-existing content without proper authorization is strictly prohibited and may result in the termination of grant funding.
- All application materials must be submitted in English. Applicants receiving provisional notice of selection may be asked to provide additional information to determine eligibility.
- Tentatively selected participants must provide 3 references and a copy of the front page of their passport upon notification.

<b>Evaluation Criteria</b>	
<b>Relevance and Impact to the RFA Objectives, Goals, and Priorities</b>	<ul style="list-style-type: none"> <li>• An overview of your proposed project that you would like to implement at your home institution, including the scope, how many women you would like to engage, the objectives of this project, approximate budget, and how you will achieve your goals.</li> <li>• Address the project’s relevance to your country and the wider nuclear security industry.</li> <li>• How will the proposed project incorporate international standards of security, safety, and nonproliferation?</li> <li>• How do you plan on working with your grant partner to ensure successful project implementation?</li> <li>• Why should you be selected to receive a grant to implement a project that will build networks among women to share best practices and experience working in nuclear security and nonproliferation?</li> <li>• What do you hope to achieve throughout the duration of the program and beyond?</li> </ul>
<b>Clarity, Completeness, and Detail of the Application</b>	<ul style="list-style-type: none"> <li>• Is the project clearly outlined and possible to accomplish?</li> <li>• Does the application accurately answer questions and provide the information requested?</li> </ul>
<b>Past Performance</b>	<ul style="list-style-type: none"> <li>• How have your past experiences working in nuclear security roles prepared you for this three-part program?</li> </ul>
<b>Budget Relevance &amp; Competitiveness</b>	<ul style="list-style-type: none"> <li>• Is the budget provided realistic, clear, and justified for the project?</li> </ul>
<b>Sustainability Potential and Commitment</b>	<ul style="list-style-type: none"> <li>• How will you contribute to sustain the project and support the dissemination and future implementation of project goals and objectives after the grant ending period?</li> <li>• Which tools or resources will you use to disseminate the outcome of the research?</li> </ul>

**Additional Information**

Please reach out to [GACgrants@crdfglobal.org](mailto:GACgrants@crdfglobal.org) with any questions in relation to this fellowship or the application process.